

**ALPINE FIRE PROTECTION DISTRICT**  
**FISCAL YEAR 2024/2025 SALARY SCHEDULE**  
**EFFECTIVE: FEBRUARY 18, 2025**

CLASSIFICATION	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIREFIGHTER/EMT - BASE SALARY	HOURLY	29.53	30.75	32.65	35.10	NA
	ANNUAL	85,978.88	89,541.92	95,088.24	102,220.56	NA
FIREFIGHTER/EMT - 2% EDUCATIONAL INCENTIVE	HOURLY	30.12	31.36	33.31	35.81	NA
	ANNUAL	87,698.46	91,332.76	96,990.00	104,264.97	NA
FIREFIGHTER/EMT - 4.5% EDUCATIONAL INCENTIVE	HOURLY	30.85	32.13	34.12	36.68	NA
	ANNUAL	89,847.93	93,571.31	99,367.21	106,820.49	NA
FIREFIGHTER/EMT - 6% EDUCATIONAL INCENTIVE	HOURLY	31.30	32.59	34.61	37.21	NA
	ANNUAL	91,137.61	94,914.44	100,793.53	108,353.79	NA
FIREFIGHTER/PARAMEDIC - BASE SALARY	HOURLY	29.53	30.75	32.65	35.10	38.10
	ANNUAL	85,978.88	89,541.92	95,088.24	102,220.56	110,936.80
FIREFIGHTER/PARAMEDIC - 2% EDUCATIONAL INCENTIVE	HOURLY	30.12	31.36	33.31	35.81	38.86
	ANNUAL	87,698.46	91,332.76	96,990.00	104,264.97	113,155.54
FIREFIGHTER/PARAMEDIC - 4.5% EDUCATIONAL INCENTIVE	HOURLY	30.85	32.13	34.12	36.68	39.81
	ANNUAL	89,847.93	93,571.31	99,367.21	106,820.49	115,928.96
FIREFIGHTER/PARAMEDIC - 6% EDUCATIONAL INCENTIVE	HOURLY	31.30	32.59	34.61	37.21	40.38
	ANNUAL	91,137.61	94,914.44	100,793.53	108,353.79	117,593.01
ENGINEER/EMT - BASE SALARY	HOURLY	36.46	37.30	37.99	38.91	NA
	ANNUAL	106,182.24	108,613.76	110,628.24	113,316.56	NA
ENGINEER/EMT - 2% EDUCATIONAL INCENTIVE	HOURLY	37.19	38.04	38.75	39.69	NA
	ANNUAL	108,305.88	110,786.04	112,840.80	115,582.89	NA
ENGINEER/EMT - 4.5% EDUCATIONAL INCENTIVE	HOURLY	38.10	38.98	39.70	40.66	NA
	ANNUAL	110,960.44	113,501.38	115,606.51	118,415.81	NA
ENGINEER/EMT - 6% EDUCATIONAL INCENTIVE	HOURLY	38.65	39.54	40.27	41.25	NA
	ANNUAL	112,553.17	115,130.59	117,265.93	120,115.55	NA
ENGINEER/PARAMEDIC - BASE SALARY	HOURLY	39.12	39.94	40.65	41.57	NA
	ANNUAL	113,912.24	116,291.76	118,358.24	121,044.56	NA
ENGINEER/PARAMEDIC - 2% EDUCATIONAL INCENTIVE	HOURLY	39.90	40.73	41.46	42.40	NA
	ANNUAL	116,190.48	118,617.60	120,725.40	123,465.45	NA
ENGINEER/PARAMEDIC - 4.5% EDUCATIONAL INCENTIVE	HOURLY	40.88	41.73	42.47	43.44	NA
	ANNUAL	119,038.29	121,524.89	123,684.36	126,491.57	NA
ENGINEER/PARAMEDIC - 6% EDUCATIONAL INCENTIVE	HOURLY	41.47	42.33	43.08	44.06	NA
	ANNUAL	120,746.97	123,269.27	125,459.73	128,307.23	NA
CAPTAIN/EMT	HOURLY	41.22	42.32	43.42	44.73	NA
	ANNUAL	120,026.64	123,226.80	126,428.80	130,260.00	NA
CAPTAIN/EMT - 2% EDUCATIONAL INCENTIVE	HOURLY	42.04	43.16	44.28	45.63	NA
	ANNUAL	122,427.17	125,691.34	128,957.38	132,865.20	NA
CAPTAIN/EMT - 4.5% EDUCATIONAL INCENTIVE	HOURLY	43.07	44.22	45.37	46.75	NA
	ANNUAL	125,427.84	128,772.01	132,118.10	136,121.70	NA
CAPTAIN/EMT - 6% EDUCATIONAL INCENTIVE	HOURLY	43.69	44.86	46.02	47.42	NA
	ANNUAL	127,228.24	130,620.41	134,014.53	138,075.60	NA
CAPTAIN/PARAMEDIC - BASE SALARY	HOURLY	43.90	45.00	46.10	47.20	NA
	ANNUAL	127,832.64	131,034.80	134,232.80	137,436.00	NA
CAPTAIN/PARAMEDIC - 2% EDUCATIONAL INCENTIVE	HOURLY	44.78	45.90	47.02	48.14	NA
	ANNUAL	130,389.29	133,655.50	136,917.46	140,184.72	NA
CAPTAIN/PARAMEDIC - 4.5% EDUCATIONAL INCENTIVE	HOURLY	45.87	47.02	48.17	49.32	NA
	ANNUAL	133,585.11	136,931.37	140,273.28	143,620.62	NA
CAPTAIN/PARAMEDIC - 6% EDUCATIONAL INCENTIVE	HOURLY	46.53	47.70	48.86	50.03	NA
	ANNUAL	135,502.60	138,896.89	142,286.77	145,682.16	NA
ADMINISTRATIVE ASSISTANT (Hourly/Non-Exempt)	HOURLY	23.33	→		30.39	
ADMINISTRATIVE DIRECTOR - BASE SALARY	HOURLY	68.26				
	ANNUAL	141,977.68				
ADMINISTRATIVE DIRECTOR - 8% EDUCATIONAL INCENTIVE	HOURLY	73.72				
	ANNUAL	153,335.89				
FIRE MARSHAL - BASE SALARY	HOURLY	67.54				
	ANNUAL	140,476.96				
FIRE MARSHAL - 8% EDUCATIONAL INCENTIVE	HOURLY	72.94				
	ANNUAL	151,715.12				
FIRE CHIEF - BASE SALARY	HOURLY	91.40				
	ANNUAL	190,122.00				
FIRE CHIEF - 8% EDUCATIONAL INCENTIVE	HOURLY	98.72				
	ANNUAL	205,331.76				